

Nondiscrimination Statement

The Port of Oakland is committed to a policy of non-discrimination in the conduct of its business, including meeting its responsibilities under [Title VI of the Civil Rights Act](#), the [Americans with Disabilities Act](#), and other federal and state laws, and to the delivery of equitable and accessible services.

It is the policy of the Port to ensure full compliance with federal nondiscrimination laws in all programs and activities. The Port will not discriminate on the basis of race, color, national origin, religion, ancestry, ethnic group identification, creed, sex (including actual or perceived sexual orientation or gender identity), disability, mental disability, physical disability, medical condition, genetic information, marital status, veteran's status, or age in any Port programs, services, or activities.

It is unlawful for Port of Oakland programs, lessees, tenants, concessionaires, and contractors to discriminate against any person because of race, color, religion, ancestry, ethnic group identification, national origin, creed, disability, mental disability, physical disability, medical condition, genetic information, marital status, age, or sex (including actual or perceived sexual orientation or gender identity) in their public services, activities and employment opportunities.

For more information, to request language assistance, or to file a complaint about discrimination or retaliation, contact

Amy Tharpe, Port of Oakland Civil Rights Compliance Coordinator
Social Responsibility Division
530 Water Street
Oakland, CA 94607
(510) 627-1302
atharpe@portoakland.com

[Click here for both the complaint procedure and to download the Discrimination Complaint Form](#)

Completed forms may be mailed or emailed to:

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